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DECEMBER 13, 1999

MONSANTO COMPANY - M2A GAIL WUELLNER 800 NORTH LINDBERGH BLVD. ST. LOUIS, MO 63167

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UNITED STATES PATENT AND TRADEMARK OFFICE NOTICE OF RECORDATION OF ASSIGNMENT DOCUMENT

THE ENCLOSED DOCUMENT HAS BEEN RECORDED BY THE ASSIGNMENT DIVISION OF THE U.S. PATENT AND TRADEMARK OFFICE. A COMPLETE MICROFILM COPY IS AVAILABLE AT THE ASSIGNMENT SEARCH ROOM ON THE REEL AND FRAME NUMBER REFERENCED BELOW.

PLEASE REVIEW ALL INFORMATION CONTAINED ON THIS NOTICE. THE INFORMATION CONTAINED ON THIS RECORDATION NOTICE REFLECTS THE DATA PRESENT IN THE PATENT AND TRADEMARK ASSIGNMENT SYSTEM. IF YOU SHOULD FIND ANY ERRORS OR HAVE QUESTIONS CONCERNING THIS NOTICE, YOU MAY CONTACT THE EMPLOYEE WHOSE NAME APPEARS ON THIS NOTICE AT 703-308-9723. PLEASE SEND REQUEST FOR CORRECTION TO: U.S. PATENT AND TRADEMARK OFFICE, ASSIGNMENT DIVISION, BOX ASSIGNMENTS, CG-4, 1213 JEFFERSON DAVIS HWY, SUITE 320, WASHINGTON, D.C. 20231.

RECORDATION DATE: 09/09/1999

REEL/FRAME: 010259/0982

NUMBER OF PAGES: 4

BRIEF: ASSIGNMENT OF ASSIGNOR'S INTEREST (SEE DOCUMENT FOR DETAILS).

ASSIGNOR:

BECHER, DAVID Z.

DOC DATE: 09/09/1999

ASSIGNOR:

WIDEMAN, AL S.

DOC DATE: 09/09/1999

ASSIGNOR:

FORBES, JAMES C.

DOC DATE: 09/09/1999

ASSIGNEE:

MONSANTO COMPANY

800 N. LINDBERG BLVD.

M2A

ST. LOUIS, MISSOURI 63167

SERIAL NUMBER: 60153140

PATENT NUMBER:

FILING DATE: 09/09/1999

ISSUE DATE:



010259/0982 PAGE 2

STEVEN POST, EXAMINER ASSIGNMENT DIVISION OFFICE OF PUBLIC RECORDS





Attorney Docket No. 39-21(3779)A

neo 9.9.99		ocket No. 39-21(3779)A
FORM PTO-1595 (Rev. 6-93)	RECORDATION FORM COVER SHEET U.S. Department of Commerce	
OMB No. 0651-0011 (exp. 4/94)	PATENTS ONLY	Patent and Trademark-Office
To the Assistant Comm	missioner for Patents: Please record the attached original	al document or copy thereof.
1. Name of conveying party(ies): David Z. Becher Al S. Wideman James C. Forbes Additional name(s) of conveying party(ies) attached? 3. Nature of conveyance: Assignment Security Agreement Other Execution Date: September 9, 1999 4. Application number(s) or registration number(s): If this document is being filed together with a new appropriate of the conveyance	Name: Mon Internal Address Street Address: City: St. Low Additional name(s	: 800 N. Lindbergh Boulevard uis State: Missouri Zip: 63167 s) & address(es) attached? Yes No
A. Patent Application No.(s): Docket No. 39-21		,
5. Name and address of party to whom correspondence of document should be mailed: Name: Gail Wuellner, Paralegal Monsanto Company - M2A 800 North Lindbergh Boulevard City: St. Louis State: Missouri Zip: 6	7. Total fee (37 C Enclosed Authorize if check insufficier 8. Deposit accour	
	DO NOT USE THIS SPACE	are copy of this page it paying by deposit accounty
9. Statement and signature. To the best of my knowledge and belief, the foregoing James C. Forbes, Reg. No. 39,457 Name of Person Signing	g information is true and correct and any attached Signature	copy is a true copy of the original document. 9 / 9 / 9 9 Date including cover sheet, attachments and documents: 4

09/24/1999 NTHAI1 00000227 134125 60153140 01 FC:581 40.00 CH

ASSIGNMENT

WHEREAS, I/WE, the undersigned, have made certain invention or inventions which are disclosed in patent application(s) and/or provisional patent application(s) entitled:

ENHANCED METHOD OF KILLING WEEDS WITH GLYPHOSATE HERBICIDE

identified as Attorney Docket No. 39-21(3779)A and to be filed on September 9, 1999; and

WHEREAS, Monsanto Company, of St. Louis, Missouri, a Corporation of the State of Delaware, is desirous of acquiring the entire right, title and interest in and to said invention or inventions and any and all patents to be obtained therefor;

NOW, THEREFORE, FOR GOOD AND VALUABLE CONSIDERATION, the receipt of which is hereby acknowledged, I/WE do hereby sell, assign and transfer to said Monsanto Company, its successors and assigns, the entire right, title and interest in and to said invention or inventions, in any form or embodiment thereof, and in and to said application(s); and in and to any and all applications filed in any country based thereon, including the right to file applications in countries other than the country of priority filing under the provisions of any international convention; also in and to any and all improvements on said invention or inventions now or hereafter made by me/us as employee(s), agent(s) or contractor(s) of said Monsanto Company; also the entire right, title and interest in and to any and all patents, including reissues and extensions thereof, to be obtained in any country upon said invention, inventions or improvements, and any and all continuing applications, including divisional, continuation and continuation-in-part applications, substitute applications, and applications claiming benefit of an earlier filed provisional application, which may be filed upon said invention, inventions or improvements in any country; and

I/WE hereby authorize and request the issuing authority to issue any and all patents on said application or applications to said Monsanto Company, as assignee of the entire interest.

I/WE further agree, without any payment by Monsanto Company other than in reimbursement of reasonable expenses I/we may incur, to communicate to said Monsanto Company, its representatives or agents, any facts relating to said invention, inventions or improvements, including evidence for purposes of interference, opposition or other legal proceedings, whenever requested; testify in any interference, opposition or other legal proceedings, whenever requested; and execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective.

signatures.	nereto set our nands on the dates set after our
Signature: Soul Z Brecher	Date: <u>Sept 9, 1999</u>
Name: David Z. Becher	
City and state or country of residence	e: Creve Coeur, Missouri
State of Missouri } ss.	
County of St. Louis	
David Z. Becher, to me known to be the p	erson who executed the foregoing instrument and ame as his/her free act and deed; in testimony ial seal on the day last above written.
(seal)	Michelle a. Spudich. Notary Public or Consular Officer
	My Commission Expiner HELLE A. SPUDICH Notary Public - Notary Seal State of Missouri St Louis County My Commission Expires Aug 3, 2003
Signature: Wideman Signature: Al S. Wideman	Date: 9/9/99
City and state or country of residenc	e: St. Louis, Missouri
State of Missouri	
County of St. Louis	
Al S. Wideman, to me known to be the pe	rson who executed the foregoing instrument and ame as his/her free act and deed; in testimony ial seal on the day last above written.
(seal)	Michelle a. Soudich Notary Public or Consular Officer
	My Commission Expires:
	MICHELE A. SPUDICH Notary Public - Notary Seal State of Missouri

Page 3 of 3 Pages

Attorney Docket No. 39-21(3779)A

Signature: <u>Janus C 701</u> Name: James C. Forbes	be Date: September 9, 1999
Name, James C. Forbes	
•	sidence: Chesterfield, Missouri
State of Missouri } ss.	
County of St. Louis	
James C. Forbes, to me known to be acknowledged that he/she executed	the person who executed the foregoing instrument and the same as his/her free act and deed; in testimony d official seal on the day last above written.
(seal)	Michelle a. Spiedich Notary Public or Consular Officer
	My Commission Expires:
	MICHELE A. SPUDICH Notary Public - Notary Seal State of Missouri St Louis County



UNITED STATES DEPARTMENT OF COMMERCE Patent and rademark Office

ASSISTANT SECRETARY AND COMMISSIONER OF PATENTS AND TRADEMARKS Washington, D.C. 20231

MAY 18, 1998

PTAS

SYMBOL TECHNOLOGIES, INC. MAURO PREMUTICO ONE SYMBOL PLAZA HOLTSVILLE, NY 11742



UNITED STATES PATENT AND TRADEMARK OFFICE NOTICE OF RECORDATION OF ASSIGNMENT DOCUMENT

THE ENCLOSED DOCUMENT HAS BEEN RECORDED BY THE ASSIGNMENT DIVISION OF THE U.S. PATENT AND TRADEMARK OFFICE. A COMPLETE MICROFILM COPY IS AVAILABLE AT THE ASSIGNMENT SEARCH ROOM ON THE REEL AND FRAME NUMBER REFERENCED BELOW.

PLEASE REVIEW ALL INFORMATION CONTAINED ON THIS NOTICE. THE INFORMATION CONTAINED ON THIS RECORDATION NOTICE REFLECTS THE DATA PRESENT IN THE PATENT AND TRADEMARK ASSIGNMENT SYSTEM. IF YOU SHOULD FIND ANY ERRORS OR HAVE QUESTIONS CONCERNING THIS NOTICE, YOU MAY CONTACT THE EMPLOYEE WHOSE NAME APPEARS ON THIS NOTICE AT 703-308-9723. PLEASE SEND REQUEST FOR CORRECTION TO: U.S. PATENT AND TRADEMARK OFFICE, ASSIGNMENT DIVISION, BOX ASSIGNMENTS, CG-4, 1213 JEFFERSON DAVIS HWY, SUITE 320, WASHINGTON, D.C. 20231.

RECORDATION DATE: 03/09/1998

REEL/FRAME: 9045/0199

NUMBER OF PAGES: 5

BRIEF: ASSIGNMENT OF ASSIGNOR'S INTEREST (SEE DOCUMENT FOR DETAILS).

ASSIGNOR:

HAIMAN, FREDERIC

DOC DATE: 02/19/1998

ASSIGNOR:

KATZ, JOSEPH

DOC DATE: 02/19/1998

ASSIGNOR:

BEACH, ROBERT

DOC DATE: 02/19/1998

ASSIGNOR:

WERBACK, ANDREW R.

DOC DATE: 03/03/1998

ASSIGNEE:

SYMBOL TECHNOLOGIES, INC. ONE SYMBOL PLAZA HOLTSVILLE, NEW YORK 11742

SERIAL NUMBER: 09002822

PATENT NUMBER:

FILING DATE: 01/05/1998

ISSUE DATE:

CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT

STATE OF CALIFORNIA COUNTY OF SANTA CLARA SS.		
On this 19 of FEBRUARY 1998, before me, WILLIAM F.BRONNER Notary Public, personally appeared FREDERIC HEIMAN AND ROBERT BEACH AND		
ANDREW R. WERBACK		
Personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is is an subscribed to the within instrument and acknowledged to me that he/she/fire) executed the same in his/he/their authorized capacity is, and that by his/he/their signature is on the instrument the person is acted, executed the instrument. WITNESS my hand and official seal. Signature WILLIAM F. BRONNER NOTARY Notary Public in and for the State of California Commission Expiration Nov1, 1998 WILLIAM F. BRONNER COMM. # 1040124 NOTARY PUBLIC — CAUFORNIA OCCUMITY OF SAMTA CLARA COMM. # 1040124 NOTARY PUBLIC — CAUFORNIA OCCUMITY OF SAMTA CLARA COMM. # 1040124 NOTARY PUBLIC — CAUFORNIA OCCUMITY OF SAMTA CLARA COMM. # 1040124 NOTARY PUBLIC — CAUFORNIA OCCUMITY OF SAMTA CLARA COMM. # 1040124 NOTARY PUBLIC — CAUFORNIA OCCUMITY OF SAMTA CLARA COMM. # 1040124 NOTARY PUBLIC — CAUFORNIA OCCUMITY OF SAMTA CLARA COMM. # 1040124 NOTARY PUBLIC — CAUFORNIA OCCUMITY OF SAMTA CLARA COMM. # 1040124 NOTARY PUBLIC — CAUFORNIA OCCUMITY OF SAMTA CLARA COMM. # 1040124 NOTARY PUBLIC — CAUFORNIA OCCUMITY OF SAMTA CLARA COMM. # 1040124 NOTARY PUBLIC — CAUFORNIA OCCUMITY OF SAMTA CLARA COMM. # 1040124 NOTARY PUBLIC — CAUFORNIA OCCUMITY OF SAMTA CLARA COMM. # 1040124 NOTARY PUBLIC — CAUFORNIA OCCUMITY OF SAMTA CLARA COMM. # 1040124 NOTARY PUBLIC — CAUFORNIA OCCUMITY OF SAMTA CLARA COMM. # 1040124 NOTARY PUBLIC — CAUFORNIA OCCUMITY OF SAMTA CLARA COMM. # 1040124 NOTARY PUBLIC — CAUFORNIA OCCUMITY OF SAMTA CLARA COMM. # 1040124 NOTARY PUBLIC — CAUFORNIA OCCUMITY OF SAMTA CLARA COMM. # 1040124 NOTARY PUBLIC — CAUFORNIA OCCUMITY OF SAMTA CLARA COMM. # 1040124 NOTARY PUBLIC — CAUFORNIA OCCUMITY OF SAMTA CLARA COMM. # 1040124 NOTARY PUBLIC — CAUFORNIA OCCUMITY OF SAMTA CLARA COMM. # 1040124 NOTARY PUBLIC — CAUFORNIA OCCUMITY OCCUMITY OF SAMTA CLARA COMM. # 1040124 NOTARY PUBLIC — CAUFORNIA OCCUMITY OCC		
NAME OF DOCUMENT ASSIGN FRONT 2 PAGES POCKET GOZ DATE OF DOCUMENT 2 119 1 1999 DATE OF SIGNING 21 19 11998 NUMBER OF SIGNATURES 3 NUMBER OF PAGES 2 CAPACITY OF SIGNER (S) INDIVIDUAL (S) PARTNER \S CORPORATE		

STATE OF CALIFORNIA	<i>)</i>	
COUNTY OF) ss.:)	
the individual named in	C HEIMAN to and who ex	, 1998, before me me known and known to me to be ecuted the foregoing ed to me that he executed the
		Notary Public
STATE OF NEW YORK COUNTY OF SUFFOLK On this personally came JOSEPH individual named in and and he duly acknowledge	who execute	known and known to me to be the ed the foregoing instrument, the executed the same. Notary Public
STATE OF CALIFORNIA COUNTY OF)) ss.:)	DANIEL R. McGLYNN Notary Public, State of New York No. 24-4946478 Qualified in Kings County Commission Expires February 6, 1997
the individual named in	BEACH to me and who exe	, 1998, before me known and known to me to be
		Notary Public
STATE OF CALIFORNIA)	
COUNTY OF) ss.:)	
be the individual named	in and who	, 1998, before me to me known and known to me to executed the foregoing ed to me that he executed the
		Notary Public

had this sale not been made, and the said ASSIGNORS hereby represent and warrant that they have not executed and will not execute any instrument inconsistent with the rights granted herein, and they hereby bind themselves and their heirs, executors, administrators and legal representatives to execute any and all papers and instruments and to do any and all acts which may be necessary or required by the said ASSIGNEE, in order to carry into full force and effect this sale, assignment and transfer, and the said ASSIGNORS further represent and warrant that they hereby bind themselves and their heirs, executors, administrators and legal representatives to communicate at any time, upon request to the said ASSIGNEE, its successors and assigns any facts relating to the said invention and the history thereof known to them or to their heirs, executors, administrators and legal representatives, and that they will testify as to the same in any interference to obtain or any other litigation to enforce the patent or patents which may be granted for said invention when requested to do so by the said ASSIGNEE, its successors or assigns.

The said ASSIGNORS hereby authorize and request the Commissioner of Patents and Trademarks to issue any Letters Patent which may be granted for said invention to the said ASSIGNEE as the assignee of the entire right, title and interest therein.

IN WITNESS WHEREOF, the said ASSIGNORS have hereunto set their hands and affixed their seal as of the date and year first below written.

Frederic Herm Frederic HEIMAN
2/19/98 Joseph Wat

In low R Herbed

Attorney Docket No.: 602 Serial No. 09/002 822

Record and Return to:

Symbol Technologies, Inc. One Symbol Plaza Holtsville, NY 11742-1300

Att.: Legal Department

ASSIGNMENT

WHEREAS, FREDERIC HEIMAN, a citizen of the United States of America, residing at 16500 Woodacres Road, Los Gatos, California 95030, JOSEPH KATZ, a citizen of the United States of America, residing at 12 Hallock Meadow Drive, Stony Brook, New York 11790, ROBERT BEACH, a citizen of the United States of America, residing at 1850 Middleton Avenue, Los Altos, California 94204, and ANDREW R. WERBACK, a citizen of the United States of America, residing at 3670 Weedin Court, San Jose, California 95132, hereinafter called "ASSIGNORS", represent that they are the inventors of a new and original invention for DATA COMMUNICATION DEVICE for which an application for Letters Patent of the United States of America was filed on January 5, 1998 and granted Serial No. 09/002,822; and

WHEREAS, SYMBOL TECHNOLOGIES, INC., hereinafter called "ASSIGNEE", a corporation organized and existing under the laws of the State of Delaware and having an office for the transaction of business at One Symbol Plaza, Holtsville, New York 11742-1300, desires to acquire the entire right, title and interest in and to said application, and in and to said invention described and claimed in said application, and in and to any Letters Patent which may be obtained upon said application for said invention therein contained.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN, be it known that for and in them hand paid, and of other good and valuable consideration, the receipt of all of which is hereby acknowledged, the said ASSIGNORS have sold, assigned and transferred, and do hereby sell, assign and transfer unto the said ASSIGNEE, its successors and assigns, the entire right, title and interest in and to said application and any continuations or continuations-in-part thereof, and in and to any Letters Patent which may be obtained thereon or therefor in the United States of America and all foreign countries, and in and to any reissues or extensions of any Letters Patent which may be granted for said invention, and in and to any improvements, additions to, or modifications of said invention, which the said ASSIGNORS may acquire by invention or otherwise, the same to be held and enjoyed by the said ASSIGNEE for its own use and benefit, and for the use and benefit of its successors and assigns, to the full end of the term for which said Letters Patent or any reissues or extensions thereof may be granted, as fully and as entirely as the same might be held by said ASSIGNORS

FORM PTO-1595 (Modified) (Rev. 6-93) . . OMB No. 0651-0011 (exp.4/94) Copyright 1994-97 LegalStar P08/REV02



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To the Honorable Commissioner of Patents and Trademarks:	Please record the attached original documents or copy thereof.
1. Name of conveying party(ies): Frederic Haiman, Joseph Katz, Robert Beach, Andrew R.	Name and address of receiving party(ies):
Werback	Name: Symbol Technologies, Inc.
	Internal Address:
Additional names(s) of conveying party(ies) ☐ Yes ☑ No	
3. Nature of conveyance:	
	Street Address: One Symbol Plaza
☐ Security Agreement ☐ Change of Name	
□ Other	City: Holtsville State: NY ZIP: 11742
Execution Date: 2/19/98 and 3/3/98	Additional name(s) & address(es) attached? Yes No
4. Application number(s) or registration numbers(s):	
If this document is being filed together with a new application,	, the execution date of the application is:
A. Patent Application No.(s)	B. Patent No.(s)
09/002,822	
	, and the second
Additional numbers attac	hed? 🔲 Yes 🔯 No
5. Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved:
Name: Mauro Premutico	7. T-4-15 (07.0FD 0.44)
Internal Address: Symbol Technologies, Inc.	7. Total fee (37 CFR 3.41):\$ 40.00
	☐ Enclosed
/20/1998 DCDATES 00000191 DAH:195407 09002822 FC:581 40.00 CH	Authorized to be charged to deposit account
Street Address: One Symbol Plaza	Deposit account number:
City: Holtsville State: NY ZIP: 11742	19-5407
DO NOT	USE THIS SPACE
9. Statement and signature beautiful and more than the	
To the best of my knowledge and belief; the foregoing information of the original age up pro-	ation is true and correct and any attached copy is a true copy
Mauro Premutico, Reg. No. 33,994 Mec	3/4/98
Name of Person Signing Total number of pages including cover sh	Signature Date
(Vigi finitibet of Dages Hichbing Cover so	cci, anachirens, and diciment. L

STATEMENT UNDER 37 CFR 3.73(b)

Applicant: Heiman et al.		
Application No.: NA Filed	: <u>N</u> A	
Entitled: DATA COMMUNICATIONS DEVICE		
	Ata.	
Symbol Technologies, Inc. , a corpora (Name of Assignee) (Type of Assign	nee, e.g., corporation, partnership, university, government agency, etc.)	
states that it is:		
1. the assignee of the entire right, title, and interest; or		
2. an assignee of an undivided part interest		
in the patent application identified above by virtue of either:		
A. [/] An assignment from the inventor(s) of the patent application identified above. The assignment was recorded in the Patent and Trademark Office at Reel9045_, Frame0199_, or for which a copy thereof is attached.		
OR		
B. [] A chain of title from the inventor(s), of the patent application identified	above, to the current assignee as shown below:	
1. From: To:		
The document was recorded in the Patent and Trademark Office Reel, Frame, or for which a copy to		
2. From: To:		
The document was recorded in the Patent and Trademark Office Reel, Frame, or for which a copy to		
3. From: To:		
The document was recorded in the Patent and Trademark Office Reel, Frame, or for which a copy to		
[] Additional documents in the chain of title are listed on a supplemental sheet.		
[J Copies of assignments or other documents in the chain of title are attached.		
The condension of fight are stille to expedient helpsylvia company and to sign this at-	atemant on habelf of the cosing	
The undersigned (whose title is supplied below) is empowered to sign this sta	atement on benair or the assignee.	
7/20/2000		
Date	' Signature	
IVIA	Typed or printed name	
	Corporate Counsel	
	Title	

9045/0199 PAGE 2

JOANN STEWART, EXAMINER ASSIGNMENT DIVISION OFFICE OF PUBLIC RECORDS